

TIME AND TALENT RENEWAL POINTERS



- Have a plan for Time and Talent Renewal.
 - Include opportunities for people to share their gifts in any parish ministry that can utilize those gifts.
 - Regularly work with any ministry leader who sees no need for new members in a ministry.
 - Welcome the opportunity to begin new parish ministries based upon the gifts that come forth from the people.
- Review and revise ministry descriptions. Prepare an updated ministry directory and time and talent commitment form.
 - Obtain sponsorship from local printers, businesses, vendors the parish deals with, etc. to offset printing costs, Gifts (Ministry) Celebration costs, or any other costs associated with your renewal.
 - Always include a celebration of the gifts of the people, preferably at the appropriate time during the Renewal (Pentecost, according to our diocesan model).
 - Foster an environment that encourages all in the parish to name their passions, to name their God-given gifts.
 - Recognize that some people may no longer have (or may never have had) gifts for a particular ministry.
 - Maintain good record-keeping (database) that contains the talents, gifts, skills of the people as well as any of their ministry involvement.
 - Create an infrastructure in the parish to make sure that ALL parishioners who made a commitment are contacted and follow-up takes place in a timely fashion.
 - Always and in all ways, SAY THANK YOU!
 - Use the language of gifts ALL YEAR LONG.
 - Help foster good relationships among parish ministers. Help make connections.
 - Always have an ear open—listen for GIFTS. Affirm what you hear. Suggest ministry opportunities that utilize those gifts.
 - For New Ministers: Conduct an orientation to parish ministry. Begin a mentoring program. Direct the minister to any appropriate training. Coach and evaluate ministers.



Stewardship
A Way of Life

***When it comes to Annual
Stewardship Renewals
for Time and Talent...***



***Avoid the temptation to leave these
important and proven pieces out!***

Lay Witness Talks

Mailings

In-Pew Commitments

Stewardship Homilies

Gifts (Ministry) Celebrations