

**Diocese of Rockville Centre
Stewardship Process
A General Overview**

“Stewardship means acknowledging with gratitude the blessings we have received from God by offering a portion of them for the Church and the poor. The gifts of time, talent and financial resources we possess are not to be hoarded but to be shared with others for building a better Church and world.”

Msgr. Joseph M. Champlin

Initial Steps:

I. Create a culture of giving. Begin to change the mindset from giving to a need to a need to give.

- a. Bring staff and ministry leaders together for consensus and formation (U.S. Bishops’ Pastoral *Stewardship: A Disciple’s Response*).
- b. Develop a stewardship committee and identify stewardship leaders.
- c. Begin to incorporate the language of stewardship in all communications.
- d. Catechize parishioners about stewardship through additional communications (bulletin inserts, brochures, posters, homilies, etc.)
- e. Invite parishioners to take-a-step in faith and commit to stewardship (conversion).

Ongoing Stewardship:

II. Continue to reinforce conversion and commitment

- a. Conduct annual renewals of Time and Talent and finances.
- b. Develop regular communication vehicles to share how the gifts of the community are being used.
- c. Send quarterly thank you letters to update parishioners on their commitment.
- d. Create an ongoing gifts discovery ministry to help people discover, use and share their gifts.
- e. Encourage ministry opportunities that best fit the gifts being offered (think “outside the box”).